

# YWCA VERMONT CAMP HOCHELAGA



*"Hochelaga is a place where support and fun replace competition, judgement, and materialism. I spent the months of fall, winter, and spring longing to return. My first summer here I realized only when it was about to end, that I had stopped sucking my thumb! Although I never got to fulfill this intention, I had every hope of becoming it's director one day."*

*~Hilry Gordon, 1955-1964*

*"It's a place where I feel safe and can be myself. Everyone is kind and friendly and my campmates will be cherished, my life long friends."* ~Kate, age 15



*"Camp Hochelaga gave my granddaughter the opportunity to escape life in an apartment and experience the outdoors. She returned from camp self-confident and independent and very excited about making so many new friends! We were heartbroken when camp had to be canceled this summer!"* ~Camper Grandmother

## To Our Wonderful Hochelaga Community From the Staff Team

**We are endlessly grateful for your continued support!** It is fair to say 2020 has been nothing like we expected. Hochelaga's 101st year has been marked by some of the most challenging decisions our team has ever had to make. And we imagine you have been navigating many unique challenges this year as well. Our decision to suspend the 2020 camp season was, without a doubt, the only decision that truly prioritized the health and safety of our community over all else. Since sharing this news, we have been overwhelmed by the encouragement, support, and dedication of our 'Laga community. From singing goofy camp songs with campers over Zoom to connecting with alumnae from far and wide by phone and email, our community has kept the Spirit of Hochelaga alive and well. Thank you for your strength, resilience, and dedication to this place of magic we know as Camp Hochelaga.

As we work to ensure YWCA Vermont and Camp Hochelaga's financial stability, we look forward eagerly to the return of our campers and staff for the 2021 season! While 2021 carries many uncertainties, we are hopeful that through continued collaboration with public health experts, fellow summer camp leaders, and the American Camp Association, we will be able to launch a carefully laid plan to welcome our community back to the shores of Lake Champlain next summer.

Thank you for being a part of our strong and resilient community. Above all else, we hope you and those close to you are healthy and safe.

'Laga Love,

**Deb Sawyer Jorschick**  
Executive Director

**Hannah Bogard Parke**  
Camp Director

**Jen Kelly**  
Office Manager

# Communication from Patty Houston Board President



Looking back at the year 2020, there are many words that come to my mind, but as I think of 2020, and YWCA Vermont, the word that stands out is **Celebrate!**

Now I know, for many of you, this may not have been the word that popped into your mind. It is likely not even one of your top 10 words. I completely understand, but allow me to explain.

While we were all absolutely devastated with the decision to close camp this season, and it was heart wrenching to hear “Say it Ain’t So”, it has been wonderful to witness our community come together. To see how staff stepped up to lead the charge and to feel the strength of conviction lifting and sustaining us through these challenging times.

## Celebrate...

... our YWCA Vermont staff. Our year-round team is small but mighty! Realizing the impacts of the decision to cancel the 2020 camp season, Deb and her team came together and rose above themselves to focus, first and foremost, on ensuring that the YWCA Vermont Camp Hochelaga community stayed strong and connected. They quickly pulled together words of encouragement and videos filled with love and support and shared those with our ‘Laga community. Their clear message was that together we can and will get through this crisis. That small cohort of mighty women successfully navigated the process of moving to a virtual work environment and closing our Essex office in a matter of days. They combed through expenses to get down to a bare-bones budget, even going so far as to cut their own hours, pay, and, in some cases, medical benefits. All of this to allow the Board and Staff to navigate this challenge and determine the best financial course that would ensure that Camp Hochelaga will open in 2021. Celebrate! I celebrate these dedicated individuals, the example they have set, their perseverance and their eternal optimism that we will be stronger and better in 2021.



## Celebrate...

... the campers and their families. While many campers expressed their profound disappointment at learning Camp was not opening in 2020, they also conveyed their caring for the staff, their excitement to engage in virtual events and their determination to be at Camp in 2021! The 'Laga Spirit shines bright in those campers and we can't wait to see them and celebrate with them when we open the gates next summer.



## Celebrate...



... our Community and Alumni. I know I speak for both the Staff and the Board when I say we were humbled by the outpouring of support, both monetarily and in-kind. The heartfelt emails, letters and phone calls, all offering encouragement and support, were too many to count. The Pearl Street Partners who own 76 Pearl Street (whose business has also been greatly impacted by COVID-19) demonstrated great kindness, generosity and flexibility when they helped us navigate ending our lease. They worked with us to arrange a repayment schedule to help alleviate the immediate stress and keep YWCA Vermont whole until we could reach fiscal stability once again. Our Alumni, who literally opened up their piggy banks for us, and whose commitment to give would help sustain us through next summer and beyond. You all have lifted our spirits when the challenge threatened to dampen our optimism.

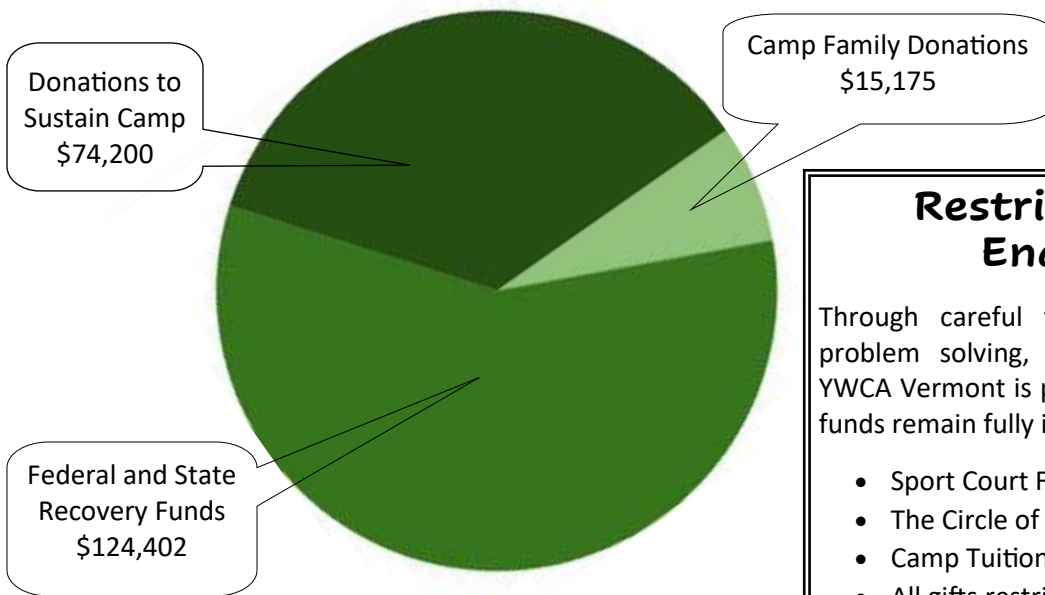
Staff, Campers, Families, Alumni, Community, Board, Volunteers - **We Celebrate You!** We celebrate your optimism, your enthusiasm, your support and your 'Laga Spirit! Thank you for partnering with us through these challenging times. Celebrate not just our first 100 years but that we are all committed to making sure that YWCA Vermont Camp Hochelaga will be standing strong far beyond the next 100 years.



# 2020 Finances

As soon as we made the decision to suspend Camp Hochelaga's 2020 season, our staff and Board of Directors did everything possible to reduce expenses. Responsible financial stewardship over the past eight months has included temporary reduction of year-round staff salaries, furlough of a staff member, streamlining of on-site maintenance needs, and departure from our year-round office lease. We have explored opportunities to cut costs in every corner, from internet services to lawn mowing. Support from camp families who chose to donate their 2020 tuition, alumni who gave generously, a forgivable PPP loan, and a Vermont Economic Recovery Grant made it possible to keep the lights on this year, and to keep the staff team whole enough to perform essential maintenance at Camp and prepare for 2021. This assistance was a crucial piece in reducing YWCA Vermont's budget deficit from \$230,000 to \$15,000.

## 2020 Revenue: \$213,777



### Restricted Funds & Endowments

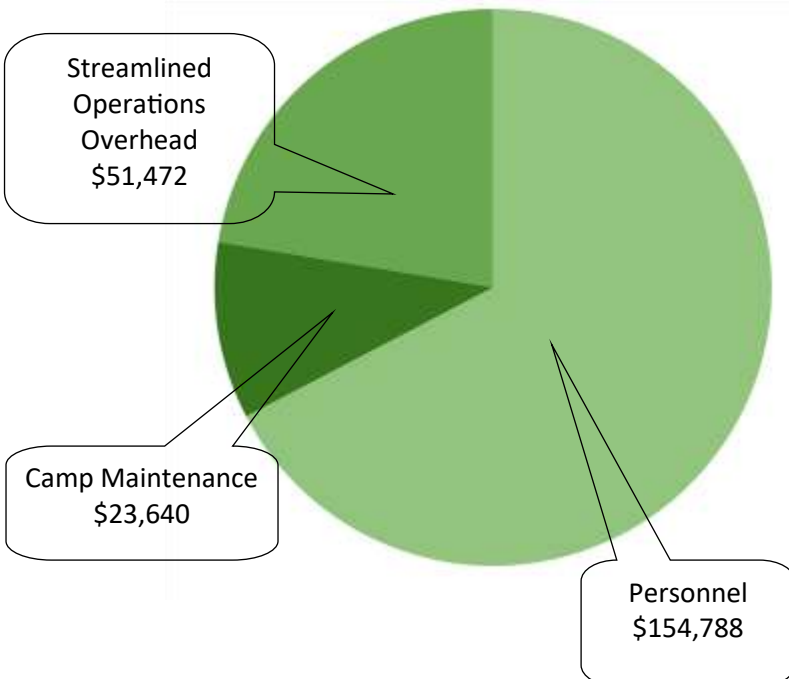
Through careful financial stewardship, creative problem solving, and difficult decision making, YWCA Vermont is proud to share that all restricted funds remain fully intact. Restricted funds include:

- Sport Court Funds
- The Circle of Girls Scholarship Fund
- Camp Tuition Payments Transferred to 2021
- All gifts restricted to other specific projects

YWCA Vermont continues to responsibly steward our endowments including the Nyborg and Trask-Valine-Church Scholarship Endowment, and the Paul Simpson Camp Improvements Endowment.

In the face of financial challenge throughout 2020, our Staff Team and Board of Directors continue to remain committed to protecting and preserving these funds in order to ensure the strength and viability of Camp Hochelaga for years to come.

## 2020 Expenses: 229,900



# 2021 Strategy & Timeline

**What does 2021 hold?** This is the question we are most focused on as we head into the winter months. Recognizing the unpredictable nature of the COVID-19 pandemic, we are hard at work learning from camps across the country that were able to safely offer in-person experiences in 2020, developing thorough plans for a myriad of scenarios for summer 2021, and doing everything we can to ensure that Camp Hochelaga enters the year in a place of relative strength and stability. As we continue to learn, plan, and prepare, we are grounded in our knowledge that a strong combination of sound financial stewardship, outside the box problem solving, and nimbleness and adaptability will be essential to Camp's survival. While we can only continue to make educated guesses about 2021, we do know without a doubt that the safety and wellbeing of our entire community will continue to be paramount.

## 2020

OCTOBER	NOVEMBER	DECEMBER
<ul style="list-style-type: none"> <li>YWCA Vermont launches the Sustain CAMPAign to close the 2020 deficit</li> </ul>	<ul style="list-style-type: none"> <li>2021 Registration opens at 70% capacity</li> <li>Staff applications open</li> </ul>	<ul style="list-style-type: none"> <li>Staff team continues attending meetings of the VCA and ACA to learn &amp; plan</li> <li>Staff team continues weekly and monthly ZOOM calls with YWCA USA Northern Zone</li> </ul>

## 2021

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
<ul style="list-style-type: none"> <li>Communication to registered families with 2021 season updates</li> </ul>	<ul style="list-style-type: none"> <li>Fundraising for Circle of Girls Scholarship Fund begins</li> </ul>	<ul style="list-style-type: none"> <li>Communication to registered families with 2021 season updates</li> </ul>	<ul style="list-style-type: none"> <li>Robust preparations continue, including necessary adjustments to facilities and program structure</li> <li>Volunteer work days to prepare to open camp</li> </ul>		<ul style="list-style-type: none"> <li><b>Camp Hochelaga launches a safe 2021 season!</b></li> </ul>

## Stay Connected with YWCA Vermont!

For all the latest information regarding community events, important organization updates, mission driven news stories and articles, or nostalgic camp pictures and videos be sure to stay connected with us through all our social media outlets:



Like **@YWCAVermont on Facebook** for updates from our staff and learn about what's happening in our local community.



Follow **@YWCAVermont on Instagram** for a creative look at the beauty of camp and what makes Hochelaga so special!



Visit our webpage at **www.ywcavt.org** for community resources and details about our mission, programs, and camp registration.



# State of Camp

As the leaves change and morning dew turns to frost, Camp Hochelaga sits, eagerly awaiting the return of the pounding feet, ringing laughter, mingled shouts of song, and slamming Lodge doors that accompany our campers and summer staff. Camp sat quietly this uniquely empty 2020 summer, appreciating the opportunity to rest, but seeming to know this was not a true purpose, that so much was missing. Next season promises a strong return of the joy and chaos that makes 'Laga so very magical.

In the absence of our campers and summer staff, Camp Hochelaga's team has been hard at work keeping projects on track and ensuring our ability to keep the lights on and the gate open for the next 100 years. While we still have a list of projects left to work on, Camp's facilities are strong, stable, and ready to adapt as needed to support the safe return of our community next summer.

## The Brand New Poulin-Lavoie Health House



The beautiful renovation of Hochelaga's beloved Health House is now complete! Due in full to generous and unwavering support from Barb Poulin and Blair Lavoie, this essential building is now ready and waiting to facilitate the care of campers for many camp seasons to come. This \$80,000 project was fully funded by Barb Poulin and Blair Lavoie. From our entire Hochelaga community, thank you Barb and Blair for keeping this project on track, even in the face of such unprecedented circumstances!



## Hochelaga's New Sport Courts - Coming Spring 2021

Through careful financial stewardship, YWCA Vermont has been able to hold the many generous contributions made by alumni and community supporters needed to replace Camp's tennis courts with a multi-use asphalt sport court and sand volleyball court. A big and special thank you to Lili Foster and Jeanne Bates Christensen, two generous and dedicated Hochelaga alumnae, who stepped forward to close the gap in funds needed for this project to be completed! We strive to break ground on the new sport courts this spring.



# Why Camp is Important

Every camp season, we hear campers talk about why they love camp so much, but it is difficult to quantify the benefits they receive through their experiences at Hochelaga. This year, in an effort to stay connected with our campers, we reached out to our campers and their families and asked them to reflect on what camp means to them, and why it is important in their lives. Their reflections motivated us to work harder, and reminded us why keeping Hochelaga strong and whole is so very important.



*"Hochelaga is important to me because it helps me venture out and create new friends. Being a shy and quiet kid, Hochelaga gives me a safe place to be myself. Hochelaga has helped me become a strong and independent woman." Aliyah, Age 12*

*"I love to meet new friends and have fires at night and swim in the day. I love paddle-boarding, and arts and crafts. I love the food at camp, especially the French Toast." Emma, Age 13*

*"Hochelaga is important to me because every year that I go back I can see the people that I don't usually get to see. I love being at camp because I get to try new things. I love being at camp because I can help others." Trinity, Age 16*

*"I love the close community at camp. At camp, everyone always cares for others and nobody is left out of activities." Annie, Age 13*



## Major Projects & Immediate Camp Needs



### Renovation of the Wig

The gorgeous wood floors, captivating stone fireplace, and sweeping stage curtains of the Wig are all embedded in Hochelaga tradition and history. We are committed to preserving this building so generations of campers can experience the magic of Camp events in the Wig. Immediate Wig preservation needs include replacing the heavy shingled roof with sturdy metal to better withstand winter snow loads, and refurbishing the exterior stone chimney.



### Renovation of the Director's Cabin

Our beloved Director's Cabin is ready for a strong new foundation. Similarly to the much needed renovation of the Health House, we plan to shore up the building's foundation, and replace the windows, and siding, all while keeping the building's historically iconic look of the Director's Cabin the same.



### Waterfront Shed Replacement

The waterfront is hands down Camp Hochelaga's most popular program area. The current shed and storage system has lived a hard life close to the water and subject to winter weather. We strive to replace it with a system to serve our needs during the camp season and then be stored away from the ice and elements in the winter.



### Just 4 More Roofs to Replace

Thank you to the Oppenlander Family for kicking off the Roof Replacement project in 2016. There are just 4 more cabins in need of a sturdy, lasting new metal roof.

# Giving Opportunities

## Giving Back *by Paul Simpson, former Camp Director*

Want to give to Hochelaga but aren't certain how? Here are some concrete ways to give back! Giving a gift by check is the most common avenue, but not the only option. Consider a gift of stock for the annual fund drive. Gifts of stock require us to give the routing number, brokerage firm, and account number to you who then writes to your broker with instructions to deliver the stock to YWCA Vermont Camp Hochelaga's account.

Estate Planning is another great option to support Camp. You can add YWCA Vermont Camp Hochelaga as a beneficiary in your will or trust and then let us know of your intention.

You can also establish a Deferred Charitable Gift Annuity (Planned Giving). Start with a gift to Hochelaga with a minimum of \$20,000. Hochelaga will draw up a contract to be reviewed by your attorney. The fixed amount returned to you is calculated based on rates published by the American Council on Gift Annuities. They use calculations to determine your life expectancy, projected investment returns and administrative costs. The rates are set with the goal that Hochelaga will receive 50% of the gift upon your death. If you are over the age 70.5 and don't need all of your required distributions from your IRA, you can give a Qualified Charitable Distribution. Funds are sent directly to Hochelaga with no taxes withheld. It means more money goes to the camp from you. Questions? Contact Deb Jorschick at the YWCA Vermont office for more information.



## Pledge a Recurring Monthly Gift

YWCA Vermont Camp Hochelaga is excited to share our new online giving platform hosted by PayPal. This new avenue of giving provides our donors with the opportunity to give in recurring monthly installments. If you are looking for an excellent way to sustain Camp Hochelaga and YWCA Vermont in a consistent fashion, setting up automatic, recurring monthly gifts by credit card is a great option! Recurring gifts can be set to any amount, and can be discontinued at any time at the donor's discretion. Visit [ywcavt.org/give](http://ywcavt.org/give) to learn more.



## Camp Hochelaga's Circle of Girls Scholarship Fund

Making the magic of a Camp Hochelaga experience accessible to campers who would otherwise not be able to attend is one of Camp Hochelaga's highest priorities. As we prepare to welcome our campers back to Camp after a season away, we recognize that many of our Hochelaga families may need financial support this coming summer more than ever. The COVID-19 pandemic has brought financial challenges to many corners of our community, and we strive to be able to support our campers and families to the best of our ability considering the new challenges and circumstances many of them now face.

We need your help! The positivity, empowerment, and lifelong friendships Hochelaga provides to our campers is more important than ever. You have the power to make the magic of camp possible for a child in our community by making a donation to the Circle of Girls Scholarship Fund.



# Introducing Camp Hochelaga Alumni Connection

*"We'll meet again, don't know why, don't know when, but I know we'll meet again on Lake Champlain."*



With help from our faithful Camp Committee volunteers, we are excited to announce the launch of Camp Hochelaga's alumni connection platform. CHAC is a Facebook group (formerly known as the Centennial Celebration Group) dedicated to creating a mutually beneficial relationship where Hochelaga's community can connect with each other and with Camp, and where Camp's team can share updates and opportunities to offer support. With over 450 members, this group is a place to reconnect, laugh over shared memories, and reminisce about long, sunny days on the shores of Lake Champlain. Everyone with a connection to Hochelaga is welcome. **To join CHAC just search "Camp Hochelaga Alumni Connection" on Facebook!**



You can help close the gap! **And right now, your contribution will go twice as far.** With immense gratitude, we are thrilled to share the opportunity for your gift to be matched, dollar for dollar, by Allison Ryder and David Jones. Allison and David have generously offered to match all gifts received towards the **Sustain CAMPAign** up to \$5,000. That's potentially **\$10,000** total to help start Camp off strong for 2021! Right now, your gift, whether \$10 or \$1,000, will be doubled to support and sustain Camp Hochelaga.

## Camp Hochelaga Needs Your Support!

*"Right now, during an uncertain and unpredictable time, I'm choosing to make an unrestricted gift to Hochelaga to allow Camp the most flexibility in how to respond. Of course I believe in scholarships and facilities gifts, but right now, when Camp must adapt and adjust to new situations due to COVID, I want to give the leadership the flexibility they need - and I trust them to do that well."*

*- Sarah Turner, 'Laga Alum 1980-1991)*

We are grateful for and awed by the overwhelming outpouring of support YWCA Vermont Camp Hochelaga has received this year! Generous gifts from our community, along with a forgivable PPP loan and a Vermont Emergency Economic Recovery grant, we launched this fall's **Sustain CAMPAign** with just \$54,000 left to raise of Camp Hochelaga's initial \$230,000 deficit. We are almost there! As we have spread the message, support has continued to pour in. **Today, we need just \$15,000 to close the deficit and launch our 2021 season in a place of strength and stability.**

## Beat the Board & Staff!

The YWCA Vermont Board of Directors along with the year-round staff have pledged to give a total of \$3000 to assist in closing the gap.

*"I know how difficult it is to be a young alum, and to feel like you don't have the means to donate what you wish you could. This is a perfect opportunity to stretch your dollar and double its worth. I wish I could donate \$1,000 - heck I wish I could give more than that, but as a young adult trying to get on her feet, that's not possible for me right now. That's why I am so grateful for this opportunity to increase the value of my donation."*

*- Abbie Israel, 2020 Board Member*

# Recognition of Individual Gifts

## Gold Leaf Gifts ~ \$10,000 and above

Robert DiYeso Charitable Fund  
Daren & Caitlin Jorgensen  
Francis T. & Louise T. Nichols Foundation  
Barbara Poulin & Blair Lavoie  
Mary Ellen Pugh (All of Mrs. Weld's Family)  
Allison Ryder & David Jones  
Lillian & Bruce Venner  
Dinny Stevens Wolff

## Silver Leaf Gifts ~ \$5,000—\$9,999

Jeanne Bates Christensen  
Lili Foster & Roger Hill

## Bronze Leaf Gifts ~ \$1,000—\$4,999

Patti Del Hagen Billard  
Jason & Karen Dolan  
City Market Onion River Co-op  
The Katherine T. Griffith Trust  
Sherrill Rood Harbison  
Patricia & Larry Houston  
Cheryl Scheuck Johnson  
Michael Parke & Anita Juma  
Moe Kaplan  
Lisa & Michael LaMantia  
Peggy Hastings Sanford  
Harriet Stevens Turner  
Sarah Turner  
Wanda Wilking

## Friends of YWCA Vermont & Camp Hochelaga ~ \$1—\$999

Deborah Abbott  
Kelly Adams  
Judith Aikawa  
Linda Almy  
Juliette Budgus Avots  
Beth Barovick & David Saltzman  
Helen Bishop  
Barbara Breen  
Betsy Brill  
Peter Brown  
Ginger Burr  
Nancy Campbell  
Ellen Knox Coolidge & Jeffrey Coolidge  
Marlene Cummings  
Sandra & John Dooley

Tara Dorsey  
Georgia Dupcak  
Peggy McClellan Dutcher & Ray Dutcher  
Michelle Edwards  
Kelly Dowe Engelman  
Marie Engstrom  
Leslie English & James Hoag  
Dick & Thelma Faux  
Ron & Joan Faux  
Linda & Charles Forand  
Anne Trask Forcier & Larry Forcier  
Beverly Frank  
Dorothy Gardner Freeman  
Grace Salmon Freeman  
Caroline & Raymond Frey  
Carolyn Friberg  
Rody Gessner  
Ann Goering  
Margaret Gordon  
Emily Hang  
Cathleen Herrick  
Sara Hunt  
Abbie Israel  
Deb Sawyer Jorschick  
Cynthia Kelley  
Jen Kelly  
Susan Knap  
Barbara Kramer  
Brigitte LaChance  
Courtney Lamangtagne  
Claire Lavoie  
Malcolm LeVanway  
Katie Little  
Gina Lord  
Mary Lou Peduzzi Lord  
Deborah Lynch  
Susan Macmillan  
Priscilla Spaulding Maddocks & Donald Maddocks  
James Massingham  
Sherri Maxman  
Julie Alden May & David May  
Robert & Irene McBride  
Jennifer McCauley  
Amy McLanahan  
Nancy Lee McLure  
Alison McGonagle & John O'Connell

David Morant  
Sharon Mount  
Abigail Murray  
National Life Charitable Foundation  
Nancy Nagel  
Network for Good  
Nikki Newton  
Kristin Nierman  
Jamie O'Donnell  
Michael Oliveras  
Susan Ostrowski & David Pincus  
Hannah Bogard Parke  
Nan Patrick  
Donna Perron  
Emilie Perron  
Bill & Mary Anne Pogue  
Nancy Friberg Pope & Robert Pope  
Susan Patterson Prager  
Daniel Radack  
Lisa Regenstein  
Beth Roger  
John Rouleau  
Elizabeth Sands  
Wendy Sands  
Edith Snider  
Jan Snitzer  
Lisa Souza  
Julie & Scott Springer  
Brenda Sussna  
Eleanor Pierpont Suydam  
Michael Tarricone  
Jeff Taylor & Anna Benvenuto  
Hilarie Carrier Terebessy  
Katherine & John Tokarewich  
Katherine Traver  
Lisa Vanstry  
Meghan Vanstry  
Sue Wear  
Lynn Phillips Weiskopf  
Rhonda Williams  
Mary Wilson  
Judi Wren

**\$15,175 Raised by camp families who were registered for summer 2020 and chose to donate their payments to sustain Camp! Thank you!**

## Community Partners

American Flatbread Burlington Hearth  
Ben & Jerry's  
Bowen Woodworks  
Burton  
Bushey Heating & Plumbing  
Children's Literacy Foundation  
Colchester Milton Rotary Club  
Conversations with Kay  
Girl Scouts GWM  
Global Women  
Globalfoundries  
Granny's Attic  
Green Mountain United Way  
Health Hero Farm  
Healthy Roots Collaborative

IBM  
Keurig Dr. Pepper  
Kinney Insurance  
Krebs & Lansing Consulting Engineers, Inc.  
Lake Champlain Basin Program  
Majestic Car Rental  
Mckee's Island Pub  
Milton Community Youth Coalition  
Morgan Stanley of Colchester VT  
My Champlain Valley  
National Life Group  
Pomykala Farm  
Red Barn Dairy  
Red Cap Marine & Salvage  
SCHIP

Silver by Tish  
South Burlington Rotary  
St. Michael's College  
UVM Migrant Education Program  
VTGM Alum Chapter of Gamma Phi Beta  
Village Print & Copy  
Wally's Place  
Warner Home for Little Wanderers  
WCAX  
Wolfe Electric  
Wrenegade Foundation  
YMCA Camp Abnaki  
YouthBuild

# Our Team

## YWCA Vermont Board of Directors

Patty Houston ..... *Board President*  
 Jamie Anderson O'Donnell ..... *Vice President*  
 Meghan Vanstry ..... *Treasurer*  
 Sarah O'Neill ..... *Secretary*  
 Jeanne Christensen ..... *Honorary Member*  
 Deb Sawyer Jorschick ..... *Staff Liasion*  
 Abbie Israel, Cheri Johnson, Lisa LaMantia, Isabela Leech, Courtney LaMontagne - *Members at Large*

### Camp Committee

Abbie Israel, Isabela Leech ..... *Co-Chairs*  
 Hannah Bogard Parke ..... *Staff Liasion*  
 Beth Barovick, Helen Prakelt Bishop, Courtney LaMontagne, Mary Lou Lord, Dianne Terry

### Year-Round Staff

Deb Sawyer Jorschick, *Executive Director* ..... deb.jorschick@ywcavt.org  
 Hannah Bogard Parke, *Camp Director* ..... hannah.bogard@ywcavt.org  
 Jen Kelly, *Office Manager* ..... jennifer.kelly@ywcavt.org

### Teen Advisory Committee

In January 2020, YWCA Vermont Camp Hochelaga launched the all new Teen Advisory Committee. TAC is a group of Hochelaga campers and summer staff between the ages of 13 and 19 who are committed to representing the larger voice of their Hochelaga peers. TAC members meet throughout the year to discuss ways Camp Hochelaga could better support them and their cohorts as an inclusive, growth-oriented community where they can express their authentic selves. Through TAC, Camp Hochelaga is able to directly involve young people in organizational growth and leadership decision-making.

### Mission Value Programs Committee

Through our new YWCA Vermont Mission Valued Programs Committee (MVP) we envision vibrant, equitable and connected communities where women and girls thrive with access to opportunities for education, wellness, growth, and leadership. The MVP Committee is focused on ensuring YWCA Vermont is bringing our mission of eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all to life. Throughout all our programs, we ensure that people of all ages learn about health and wellness, explore the intersection and history of race and gender, and nurture environmental stewardship and life-long learning.

- Leaders on the Lake
- Leaders on the Rise
- YWCA USA Stand Against Racism
- YWCA USA Week Without Violence
- Camp Hochelaga Mission Values Programs
  - \* Circle of Girls Scholarship Program
  - \* Staff Training/Development
  - \* AC Leadership Program
  - \* CIT Leadership Program

### Recognition and Gratitude



YWCA Vermont's Team and the entire Camp Hochelaga Community extend heartfelt gratitude and appreciation for the hard work, unfailing support, and Hochelaga Spirit Assistant Camp Director and Program Director Hope Wooten poured into her labors. While we were sad to see her move on this June, we wish her the best of luck with her future endeavors!

YWCA Vermont also extends appreciation to past Board President Maureen Kaplan (3+ years) and past Vice President Laura Naylor (3 year term). Thank you so very much for your time, energy, creative thinking, and ongoing commitment to YWCA Vermont and Camp Hochelaga!



YWCA Vermont is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.  
\* Printing & mailing costs fully covered by a generous donor



# YWCA

## Vermont

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2020 ANNUAL REPORT\*