



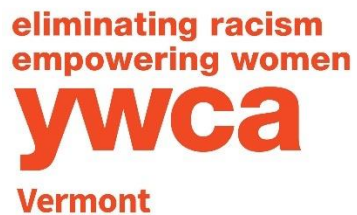
**YWCA Vermont Board of Directors Candidate Questionnaire**

Please complete the following information and return this questionnaire to YWCA Vermont via email to [deb.jorschick@ywcavt.org](mailto:deb.jorschick@ywcavt.org) or by mail to 76 Pearl Street Suite 205, Essex Junction, VT 05452

**Contact Information:**

<b>Name</b>	
<b>Address</b>	
<b>City/State/Zip</b>	
<b>Email</b>	<b>Phone</b>

1. Why are you interested in serving on the Board of YWCA Vermont?
  
  
  
  
  
  
  
  
  
  
2. Board members serve for a term of three years. Are you able to make a commitment to serve a full term at this time? If not, are you interested in fulfilling a vacant/partial term? (If yes, be as specific as possible about potential length of service).
  
  
  
  
  
  
  
  
  
  
3. What is your experience with any YWCA programs in the Vermont area or elsewhere?
  
  
  
  
  
  
  
  
  
  
4. What is your experience in racial justice work?



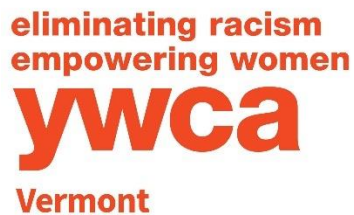
5. What is your experience in serving women?

6. Please share any other volunteer/board experience you have had.

7. What committees might you be interested in serving on?

- Executive
- Finance
- Development
- Camp
- Nominating

8. Please provide a brief (150 words) biography that can be shared with YWCA Vermont Board:



**YWCA Vermont Board of Directors Candidate Questionnaire**

YWCA seeks diverse skills, talents, and experiences among Directors. Please use the check list to share some of your personal and professional background and expertise.

Areas of Expertise/ Professional Skills		Place an X in the box that best describes your skill level				
		Experienced	Some Experience	Would like to Learn	Not Me	Notes
	<b>Educational Background</b>					
1	Business					
2	Education					
3	Health					
4	Human Services					
5	Not for Profit					
6	Law					
7	Other					
8	<b>Diversity Training Skills</b>					
9	<b>Racial Justice Skills</b>					
10	<b>Advocacy</b>					
11	<b>Facilitator</b>					
12	<b>Negotiator</b>					
13	<b>Roberts Rules/Parliamentary Procedure</b>					
14	Strategic Planning					
15	Community Development					
	<b>Financial</b>					
16	Accounting					
17	Preparing Budgets					
18	Banking and Trusts					
19	Investments					
20	Risk Management/Safety					
21	Insurance					

	<b>Fundraising</b>					
22	Professional					
23	Those who can leverage to obtain funds					
24	<b>Local/State Government Representative</b>					
25	<b>Personnel Management of 5+</b>					
26	Training and Development					
27	Manuals					
28	<b>Risk Management/ Insurance</b>					
	<b>Current or Previous Work Experiences</b>					
29	Entrepreneur/Self Employed					
30	Business/Corporate					
31	Labor Relations					
32	State or Local Government					
33	Education					
34	Nonprofit					
35	Administration					
	<b>Physical Plant</b>					
36	Architect					
37	Engineer					
38	Contractor					
39	Facilities					
40	Equipment Repair					
41	Plumbing/Electrical					
42	<b>Public Relations</b>					
43	Marketing/Advertising					
44	Branding					
45	<b>Real Estate</b>					
46	<b>Customer/Client Service</b>					

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empowering women**

**ywca**

**Vermont**

	<b>Technology</b>					
47	Software Developer					
48	Hardware					
49	Web and Graphics					
50	<b>Leadership</b>					
	<b>Add Other Key Areas of Expertise</b>					

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**ywca**

**Vermont**

<b>Demographic</b>		
	<b>Age</b>	
1	under 21	
2	21-30	
3	31-50	
4	51- 65	
5	Over 65	
	<b>Race/Ethnicity</b>	
6	Asian/Pacific Islander	
7	Black/African American	
8	Native American	
9	White/Caucasian	
10	Hispanic/Latino	
11	Other	
	<b>Geographic Location - Residence</b>	
12	City	
13	Rural	
14	Chittenden County	
15	Grand Isle County	
16	Beyond NW VT	