



YWCA Vermont

I am writing to let you know that after 8 years serving as Executive Director and a total of 39 participating with the organization in one form or another, I have made the difficult decision to step down from this role. The time has come to transfer leadership to someone who can take us into the next chapter. I plan to remain active within the organization on a part-time basis, acting as Director of Development. We hope to have someone hired before the end of the year so that we can work together to make this a smooth transition.

Currently YWCA Vermont and Camp Hochelaga are financially sound and were able, with your help, to survive what could have been a very devastating year. We made it through the camp season, keeping our promise to open camp in 2021. While the summer posed some challenges, the best part was to see young women able to enjoy all that Camp Hochelaga has to offer. This was not done by just one person or one donation, this was accomplished by a team of dedicated board members, staff, volunteers, and donors like you.

When I began my tenure as Executive Director, the organization was in dire financial straits. The cost to run day to day operations was the biggest hurdle and we were faced with tough choices. Those decisions paid off and helped move us forward into a positive financial standing. Our actions led us here today where we can celebrate our growth together and move forward in strength for another 100 years!

I feel incredibly honored to have served as Executive Director and to be a part of YWCA Vermont Camp Hochelaga. Our foundation is strong. Be confident of the future success of YWCA Vermont. The next Executive Director will be one that shares the vision of our mission first and foremost and will be able to carry forth the strategic plan put into place by the Board of Directors. I look forward to helping choose the right candidate and shape the direction of my future with YWCA Vermont.

Please accept my sincere appreciation for your support of the organization and me. I am certain that with the help of our staff, Board of Directors, and supporters like you, YWCA Vermont and Camp Hochelaga will stand strong for years to come.

Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Deb Sawyer Jorschick".

Deb Sawyer Jorschick